

# NORTH SHORE GIRLS SOCCER CLUB ANNUAL GENERAL MEETING

**Meeting Date:** September 26, 2023 **Start Time:** 7:05PM **End Time:** 8:17 PM

**Meeting Location:** Delbrook Rec Centre – Arbutus Room

	Attendees =
	<p>Meeting called to order at 7:05PM          Quorum was declared as there were more than 25 members in attendance.          The President reminded everyone that minutes, audited financials and other documents were circulated ahead of the meeting.</p>
	<p><b>Minutes of the Previous AGM</b></p> <p>Resolved that the minutes of the September 27, 2022 AGM be approved as circulated.</p> <p>M/ Ian S/ Laurel Douglas Carried</p>
	<p>President's Report, Acknowledgments &amp; Thank You's</p> <ul style="list-style-type: none"> <li>• Thank you to volunteers</li> <li>• Thank you to gov't</li> <li>• Thank you to BC Soccer/ViaSport</li> <li>• Thank you – sponsors, Tim's, Neptune Stongs, Maceys</li> <li>• Overview of year that was from board's perspective</li> <li>• Transition to governance board</li> <li>• Well above pre-pandemic levels over 2200 in programs continue to see increases year over year</li> <li>• Increased enrollment over all programs</li> <li>• Academy, specialty programs like goal keeper, striker school, women's program, rec league in bubble</li> <li>• At point now where challenge is available turf.</li> <li>• WG finally being re-turfed</li> <li>• Challenge has been some teams have had to move to gravel for practice</li> <li>• Bubble being fully used from post school day through to 11 pm and through weekend</li> <li>• Related to scarcity of turf – successful lobby campaign with NVFC to bring in more turf fields. Now is here as reality; Argyle coming in end of year. Inter-River for 2024, exploring gravel transition to turf.</li> <li>• In terms of financial – very strong year; only 3-4 years ago that we had brought on monthly FS, able to watch financial performance closely.</li> <li>• In the most recent year, modest surplus, impressive considering comp increases for staff in response to pressures; able to fund a benefits program to staff for first time; still maintained surplus through prudence.</li> <li>• Made great strides over last year for National Youth Club license – is a standard of excellence; if we do obtain license, then next step would be to have Premier team formed.</li> <li>• Strategic plan – developed a few years ago, have had a check in and pleased to see on track (Jana to speak to later).</li> <li>• Speaking to strong board of directors – cover PR, HR, financial, sport backgrounds. Stronger than its ever been in 8 years dean has been on board.</li> </ul>

	<ul style="list-style-type: none"> <li>• Committed to having talented field and board staff.</li> <li>• Looking ahead:</li> <li>• Safety of players – in a club with more than 2200, addressing harassment and complaints continues to be important; BC Soccer has implemented third party adjudicator which will bring focus to resolution of issues.</li> <li>• Continuing to balance growth with quality programming; not always just growth in numbers.</li> </ul> <p>That's it for Dean's president report.</p>
	<p><b>Nominations Committee Report</b>  Every year, there is a nominations committee appointed – this consisted of Dean Crawford and Ryan Fullerton. Notice put out – call for nominations and interviewed those who put names forward.</p>
	<p>Recognized and thanked the outgoing Board of Directors and their contributions:</p> <p>Ryan Fullerton – Board of Director member for 3 years; school administrator, teacher, chaired HR committee. Will miss his contribution at table but will continue to coach with the club.</p> <p>Lisa Dombrell – lawyer, devoted skills to policy governance. Led very exciting reviews of our insurance policies.</p> <p>So, the Nominations Committee nominates the following members to the Board of NSGSC at this time:</p> <ul style="list-style-type: none"> <li>• TC Carling</li> <li>• Emma Gibbons</li> <li>• Lindsay Jones</li> <li>• Tim O'Brien</li> <li>• Joelle Walker</li> </ul> <p>1-year term remaining:</p> <ul style="list-style-type: none"> <li>• Dean Crawford</li> <li>• Laurel Douglas</li> <li>• Alexa Freudigmann</li> <li>• Robert Galletti</li> </ul> <p>As there were no further nominations, a vote was unnecessary and the above slate was welcomed to the Board by Acclamation.</p>
	<p><b>Executive Director's Report</b></p> <ul style="list-style-type: none"> <li>• Reviewed organization chart</li> <li>• Admin team – Ethan, Meghan, Sandy, Dave</li> <li>• Tech – led by Amar doC, td managers, LD, Amelia, Tom Fruci</li> <li>• Volunteer coaches, junior coaches (50% alumni; 50% grads from junior coaching to staff coach)</li> <li>• Have increased the exposure, expanded certifications for quality coaching on paid coaching side</li> <li>• Last year – had five organizational goals coming out of strategic plan</li> <li>• Online digital education tool for coaches – coaches classroom</li> </ul>

- Community – wording from last year
- Working on new capital surplus plan; did not have saving for bubble facility, in last 3 years have put aside 400,000 to help us in future with the facility.
- Held numbers through pandemic, now growing steadily
- Program review including senior walking soccer. Growth around 4%
- 750 volunteers – THANK YOU.
- 9 of 13 age groups full. Older years now full (14-16).
- More select players now which means depth.
- Indoor facility now booked to capacity starting 6:00 am through 11:00 pm
- We live and breath our values that align with strategic plan.
- ED reviewed in more detail the pillars.
- Largest female first club in country. Also one of the few single-gender club left. Allows for opportunities re media, etc. Proud of this and live it see it be it.
- Education, inclusive wording, programs that are inclusive – senior, S4E, hope and health
- Making sure our players and volunteers are having fun
- Thank you to volunteers – operationally, providing more support to managers, AGC's.
- Culture of engagement and commitment – focus on the W but not at cost of health of community. Coming back from pandemic, focused on asking leaders to be understanding and respectful of whole player. Education for coaches and players – there will be coach education sessions and some activities for players – how do they take care of their whole self.
- Discussed injury management, strength and conditioning, mental/stress health, organizational success such as time management.
- Safesport will be huge priority. Not just injury, but understanding injury, etc.
- Injury – systematic reporting system.
- Pre warm up and conditioning programs rolled out last year continuing this year; concussion mandatory education.
- Conflict.
- Coaches spent time on this in coach education, managing conflict in team environment.
- How to get team off to best start.
- Strategies for parents and players – help navigating whole athlete.
- Understanding communication lines.
- Alternate resolution – bod done a great deal fo work on this; all governing bodies moving in this direction; we are working to keep up with bodies; field compllaints, general complaints, complaint of serious nature; integrity Counts – how to report directly to provincial governing bodies.
- Safesport manual already online or will be online this week. Reviewed at manager's meetings.

That is what's happening and what's happened.

### Technical Coaching Report

Introduction of Amar Talic by Jana. Amar promoted this past summer to Director of Coaching.

Amar thanked all for entrusting him in this new position.

Amar reported on behalf of the technical staff

- Outlined push of player path and focus NSGSC wants to deliver – from minis, to Coastal to women's
- Making sure our systems are tied in with programs to create and deliver pathways for players
- Safety inclusiveness
- Match model 433
- Coach performance – a lot of part time staff and volunteers and creating the technical culture that can be brought to each team.
- Pathway for players
- U17's moving into women's
- Inclusive programs – 3-5 all the way to 75 with all abilities
- Coach/player feedback – making sure being supported and feedback
- Reviewed stages of player pathway – noted U13 now 9v9
- Discussed BCSPL & NVFC Player partnership
- Metro now limited to U16-U18, future will be div 1
- Supporting U17 players continuing to women's
- Intake this year at U14 – coming up 2011's are the next U14 intake team.
- U18 will be removed from BCSPL and into women's.
- Project X – this is new women's league coming in 2025 – great opportunity to develop players who can move into this – keeping girls in the game past 17

Jana noted achievements of some right out of this club – one u18 Renegades signed with Douglas College; one BCSPL/NVFC signed to Rex/Whitecaps program

Tech team has great knowledge and moving forward to encourage player pathways.

Dean shared how pleased all are to have Amar on team.

### Finance Report

David Reemeyer presented the 2023 Year End Financial Statements as circulated.

- \$150000 in revenue
- School academy about same, but our programs/academies increased
- Expense side - We came in ok
- Accident at bubble during storm coupled with break-in - \$30,000 from damage and having to lose some revenue when bubble could not be used.
- Asked if any questions on income statement. No questions asked.
- Page 7 balance sheet
- Bills are rolling in now.
- Put \$\$ away in GIC's especially with interest rates being higher
- Paid off CIVA loan – that was to be paid off by end of this year; we have paid off 5 months ago.
- Bubble – inflated in 2011; on a 15 year lease – that will come due in 2026; all amortization on bubble ends in 2026.
- Any questions on the balance sheet – no questions were asked.

	<p>Be it resolved that NSGSC appoint a new Auditor for Fiscal Year 2024. M/Robert Gallatti /2<sup>nd</sup> Ryan Fullerton Carried.</p>
	<p><b>Open Forum &amp; Adjournment</b></p> <p>Motion to adjourn.</p> <p>M/Robert S/ Ryan – motion carried</p> <p>The floor was opened for questions and comments.</p> <p>No questions or comments brought forward.</p> <p>The President thanked everyone for attending the meeting.</p> <p>Moved that the meeting be adjourned.</p> <p>M/ Robert Galletti                      S/ Ryan Fullerton                      Carried.</p> <p>The meeting adjourned at 8:17pm.</p>