

North Shore Girls Soccer Club

Annual General Meeting

Meeting Date: September 25, 2024 **Start Time:** 6:32 PM **End Time:** 7:20 PM

Meeting Location: Ron Andrews Rec Centre – Windsor Room

RE order as per agenda

	Attendees = 68
1	Meeting called to order at 6:32 PM Quorum was declared as there were more than 25 members in attendance. The President and acknowledgment reminded everyone that minutes, audited financials and other documents were circulated ahead of the meeting.
2	Minutes of the Previous AGM Resolved that the minutes of the September 26, 2023 AGM be approved as circulated. M/ Dave S/ Carried Alexa
3	President's Report, Acknowledgments & Thank Yous • Thank you to volunteers – can't run without you huge thanks from board and staff • Thank you to BC Prov /gov't for grants for programs keeping affordable and accessible • Thank you to Canada Soccer/ BC Soccer/ViaSport • Thank you – corporate sponsors, Tim's, Neptune Stongs, Maceys – always looking out for more partnerships – if you know someone interested contact Jana • Overview of year that was from board's perspective • Really successful year, #'s continue to climb, esp in the U4-U8 • Moved U8 to outdoor training which gives more time for the U4's • Preschool sessions looking to be added during the week • Strong financial performance – has allowed us to grow our funds • \$150,000 in turf replacement and hoping to use with grant to replace in bubble • Capital enhancement fund – along with grants, hope is for permanent washroom • Bursary fund – allows us to have players who could not otherwise participate • Completed the Canadian licencing application – more to follow this evening • Big thanks and acknowledgement to all the staff working on this project • Policies, procedures around discipline and complaints strengthened • Better integrating of Adult program – U21 team this spring with almost 40 former players • Looking ahead to 2025 • Renewing our land lease agreement with NVSD for indoor facility • Expand school district program • Focus on awareness and growth of S4E – increasing equipment, structure

	- Utilizing programs in quieter booking times – early morning, lunchtime, ie morning sweat sessions, senior walking soccer - Competitive pricing to continue for using the facility - Allows us to have other sports in space when we don't need it – lacrosse etc - New cycle of strategic plan – we will be looking at how to do this and 5 year plan - Youth Advisory Group – players 10-16 - Adult Advisory Group – coaches, parents etc Acknowledgement of Dean Crawford – Thank you! Stepping down from board but formally thanking him for guiding through first strategic plan and covid Thank you to Robert G and TC – R for two terms as a director, TC one year as Director That's it for Emma's president report.
6	Nominations Committee Report Every year, there is a nominations committee appointed – thanks to TC for his work in this. Emma reviewed what the priorities are for coming year, call for nominations put out based on specific skills to help benefit us. Two current directors continuing – Laurel and Alexa Adding by acclimation: Brian Hermkins Corrie Irwin Zosia Brown Emma officially welcomed our new members
4	Operations Executive Director's Report - Reviewed organization chart - Admin team – Ethan, Sandy, 4th summer of summer internship – Molly now contracting as assistant; Registrar, Dave, Nicole – Fields & Equipment manager - Meghan left beginning of last season – added two new faces / contractors, Amber and Brielle – both moms in the club running their own businesses in the community - NEW LOGO – that is Brielle's work - Tech – led by Amar doC, td managers, LD, Vanessa Hansen, Tom Fruci; adding Patrick Logan as Sr Staff Coach - PTE staff coaches - Junior coach mentorship program -30+ already applied. - Junior coaches often grow to PTE coaches U4-U7 - Volunteer coaches, junior coaches (50% alumni; 50% grads from junior coaching to staff coach) - Have increased the exposure, expanded certifications for quality coaching on paid coaching side 5 priorities – Development, Organizational, Club Culture, Coach advancement, pursuit of excellence

	• Organizational – huge project of CSA National Youth License • Mentoring/education – have two or three of our female coaches in She Can program • Pursuit of Excellence – Safe Sport Education offerings, handbook • Numbers – continue to grow – reviewed 163 teams between youth and women’s teams • 250 female coaches • 2279 registered youth for this year up 3% • Review of values – inclusion, empowerment, fun, development, teamwork • Commitments – Women & girls first, female centred club – largest in Canada • DE&I – see it be it. Welcome and include players from all nationalities and backgrounds, celebrate the North Shore’s cultures and First Nations. • FUN! • Heart & Hustle – part of NSGSC last 20 years in one form or another; Play fair, go for it. Heart Hustle, fearless prepared leaders • Overview of Program focus Special Report – Club Licensing & Player Pathway • The issue – we have been denied opportunity to offer top level of play – Premier • In our club we have Impact, Renegades, D1 • If you want to play premier need to go to club offering that – NS is NVFC • Reviewed the club licensing journey – started in 2019; final decision June 2024 • Worked in collaboration with NVFC; then decided to pursue on our time; had TD replacement processes in between. Fall of 2023 – worked on cleaning up all that CSA asked club. In spring, CSA says YES, BC Soccer says NO. Only clubs that have both males/females can participate in BCSPL. • Why does it matter? NSGS stands for our players where all girls and women can play for life. • We deserve the right to play at the highest level • We deserve the National Youth Club License and to play in the BCS Premier League • What now – put trust into club to make it right for our players; honor our values and demand equitable pathway opportunities for our girls • Continue to collaborate with NVFC; be leaders and deliver excellence in development programs, coaching and inclusive opportunities for NSG players and those players seeking a higher level of play in the NSYS District Questions: Can they play Provincially? J answered a different stream for U14 ages only but yes they can Will there be protest/advocacy? J – likely a survey coming out to members to review. Continued into Fiscal.
	Finance Report Jana reviewed the Year End Financial Statements as circulated. • Registration – overall growth • Development Centre /Academy – advanced training options now included in fees, scrimmage series, striker school

• Rentals – we can't keep up – we rent out 15 hours a day 7 days a week; open on holidays, Christmas day etc. • Renewed sponsorship • Touraments – TGT no longer viable and had to be cancelled • Last year pivoted and did two indoor tournaments – New Years and Easter both successful. Expenses • Bank fees • Development • Equipment – significantly over budget – incurred costs due to ending Macey's relationship (issues with shorts etc); investment into new equipment – ie pug nets – for all teams; ongoing replacement of equipment (goalposts etc) inside bubble due to increase in retnr • Events & awards – no coaches socials • Facilities, fields and operations – expenses run tightly • Professional fees – external contractors and legal service required to support crisis comms and NYCL application • Salaries – increased ref rates and additional headcount • Tournaments – more select level teams participating in tournaments and provincial competitions that are partially funded by the club. Auditor Appointment F25 Thanks to Lindsay/Dave for all their work. Emma thanks EPR NV for their quality services over the past many years. Be it resolved that NSGSC Board of Directors appoint a new Auditor for Fiscal Year 2024. M/Laurel /2nd Tim Carried. All in Favour.	Open Forum & Adjournment The floor was opened for questions and comments. No questions or comments brought forward. The President thanked everyone for attending the meeting. Moved that the meeting be adjourned. M/ Lindsay S/ TC Carried. The meeting adjourned at 7:20 pm.
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